



AmeriCorps

VolunteerMichigan
MICHIGAN COMMUNITY SERVICE COMMISSION



HOSTING A
MICHIGAN'S AMERICORPS PROGRAM



AGENDA

AmeriCorps Agency
Structure of National Service
Michigan Community Service Commission
Overview of AmeriCorps
Program Requirements
AmeriCorps Grant Guidelines
Budget Information
Grant Application Process & Timeline
Next Steps

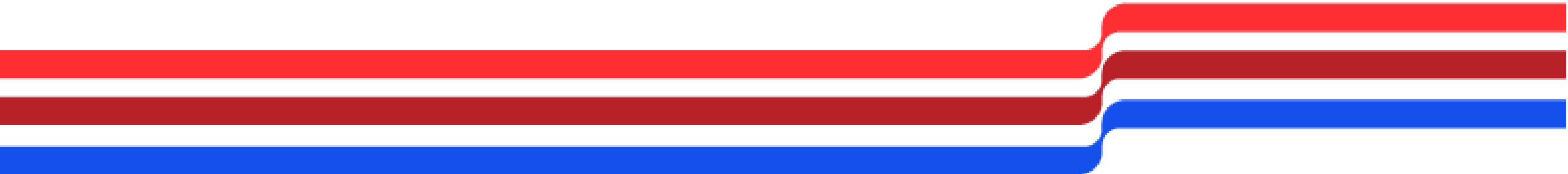
Established in 1993, the AmeriCorps Agency, formerly known as the Corporation for National and Community Service (CNCS), is a federal agency that engages millions of Americans in national service programs.

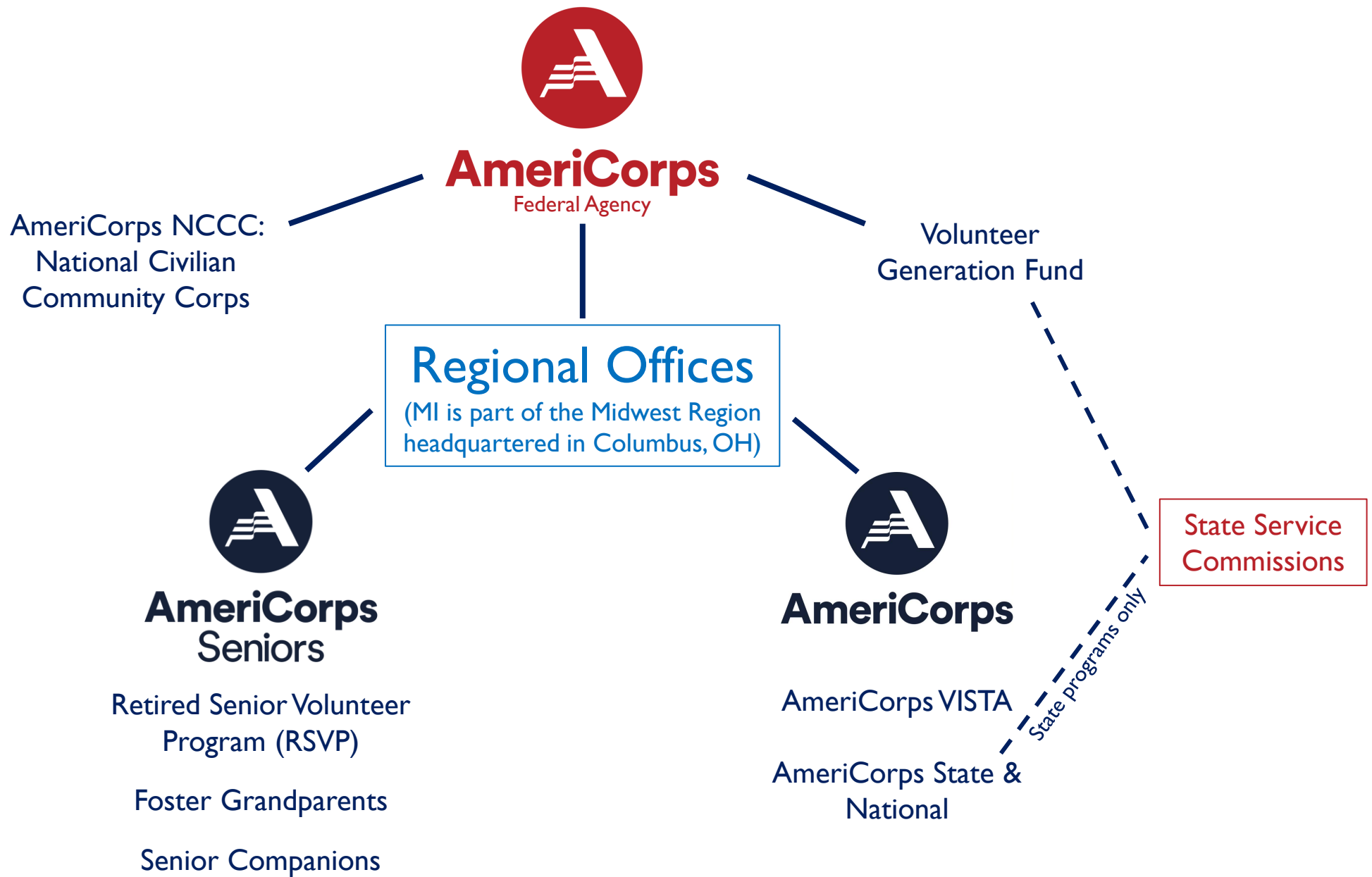
Mission: To improve lives, strengthen communities, and foster civic engagement through service and volunteering.

AmeriCorps is the nation's largest grantmaker for service and volunteering.



AmeriCorps





Michigan Community Service Commission

The Michigan Community Service Commission (MCSC) utilizes service as a strategy to address the state's most pressing issues and empowers volunteers to strengthen communities.





Disaster Services



Volunteerism

Support volunteer
best practices
and inspire people to
make an impact

AmeriCorps

Subgrant funds to eligible
entities to engage individuals
in national service

Mentor Michigan+

Support mentoring and
youth development
programs

Disaster Preparedness and Response

Volunteer management
Donations management



MICHIGAN'S AMERICORPS STAFF

Shannon Zoet

Program Officer

Megan Foresman

Program Officer

Joy Alston

Program Officer

Eilis Gambill

Recruitment & Program Specialist

Kasie Bennett

Administrative Assistant

Carole Rush-Witt

Grants Coordinator

AmeriCorps State & National

AmeriCorps engages more than thousands of people in intensive service each year at locations across the nation including nonprofits, schools, public agencies, and community and faith-based organizations across the country.

AmeriCorps members help communities tackle pressing problems while mobilizing millions of volunteers for the organizations they serve.

Member gain valuable professional, educational, and life benefits, and the experience has a lasting impact on the members and the communities they serve.

Examples of AmeriCorps Service

Mentoring youth or tutoring students

Helping food insecure families access resources and healthy options

Removing invasive species, clearing trails, cleaning up rivers

Helping veterans and military families navigating resources

Disaster preparedness training and response

Financial literacy workshops and training

Community board ups and blight reduction



AmeriCorps Focus Areas

Programs may operate in areas other than these focus areas.

The AmeriCorps Agency also identifies funding priorities each year.



Disaster Services



Education



Economic Opportunity



Environmental Stewardship



Healthy Futures



Veterans and Military Families



Disaster Services

- ⛏ Increase the preparedness for disaster
- ⛏ Improve readiness to respond to disasters
- ⛏ Help individuals recover from disasters
- ⛏ Help individuals mitigate disasters



Economic Opportunity



Help economically disadvantaged people



Enhance financial literacy






Transition into or remain in affordable housing



Improve employability

Education

-  Improve educational outcomes or school readiness for economically disadvantaged children
-  Improve educational & behavioral outcomes for students in low-achieving schools
-  Support economically disadvantaged students in post-secondary institutions



Environmental Stewardship



- 🌿 Energy efficiency
- 🌿 Water consumption
- 🌿 Renewable energy use
- 🌿 Ecosystem improvements

Healthy Futures

- 🍴 Improve access to primary & preventative health care
- 🍴 Increase seniors' ability to remain in their homes
- 🍴 Increase physical activity & improve youth nutrition



Veterans and Military Families



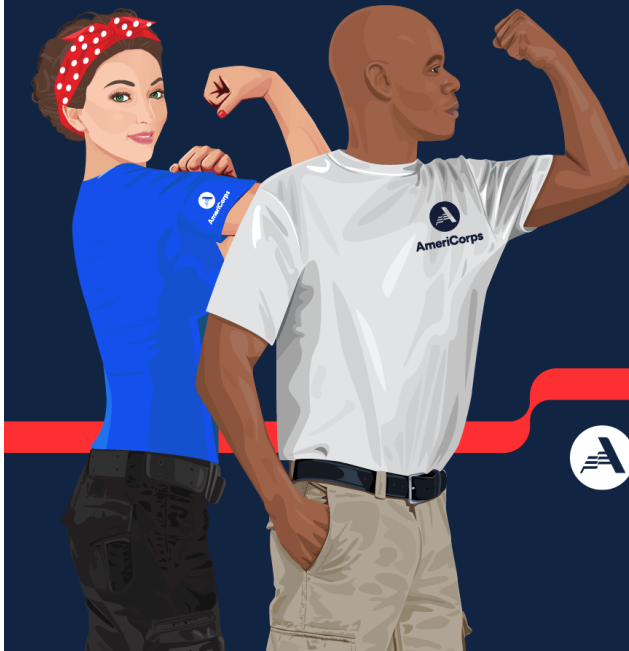
- ★ Positively impacts veterans' quality of life and improves military family strength
- ★ Connecting veterans to volunteer service opportunities
- ★ Mentorship and tutoring for military children, legal assistance, affordable housing, health care, counseling, and more



BENEFITS FOR AMERICORPS MEMBERS

- Living allowance
- Student loan forbearance
- Education award to pay for college/university or repay student loans
- Health insurance for full-time members
- Child care for full-time members
- Skill development & career opportunities
- Community connections

Still getting things
done for America



MEMBER SLOT TYPES

- | | |
|---------------------|-------------|
| • Full-Time | 1,700 hours |
| • Reduced Full-Time | 1,200 hours |
| • Half-Time | 900 hours |
| • Reduced Half-Time | 675 hours |
| • Quarter Time | 450 hours |
| • Minimum Time | 300 hours |
| • Abbreviate Time | 100 hours |

A large crowd of AmeriCorps members, mostly wearing blue and black shirts with the AmeriCorps logo, are waving their hands enthusiastically. The photo is taken from a high angle, looking down at the crowd.

MEMBER ENGAGEMENT OPPORTUNITIES

LeaderCorps

One representative from each program collaborates to strengthen the national service movement and promote awareness of AmeriCorps in MI.

National Days of Service

Programs can plan or participate in National Days of Service projects through the state.

Member Celebration

A statewide conference and celebration of national service.

AmeriCorps Week

A weeklong celebration of AmeriCorps, its programs, and the members who serve.

Russ Mawby Signature Service Projects

Large scale regional service projects that engage members from programs across the state.

OPERATING AN AMERICORPS PROGRAM

Host organizations must:

- Employ one FT staff for program management
- Provide required match funds
- Fully manage the program at the local level
- Identify and support service sites
- Recruit and manage its own AmeriCorps members
- Manage payment of AmeriCorps member living stipends
- Track and report progress toward program goals
- Require AmeriCorps staff to attend mandatory trainings
- Participate in statewide member events and activities





AMERICORPS GRANT GUIDELINES

Strong program design with a clear theory of change, logic model, and evidence-based or evidence-informed interventions

AmeriCorps members cannot duplicate or displace staff or community volunteers

AmeriCorps members cannot be placed in an administrative function

Organizations must apply for a minimum equivalent of 10 MSY
(Member Service Year = full-time equivalent)

For example: 20 half-time or 40 quarter-time members

TRAINING REQUIREMENTS

New Program Director training

Monthly Program Director meetings
(in person & virtual)

One Organizational Leader meeting





REPORTING REQUIREMENTS

Fiscal:

Monthly PERs & statement
of expenditures

Mid-year & end-of-year
aggregate financial reports

Programmatic:

Quarterly progress reports

Final close out report

BUDGET INFORMATION

Program operating budget = CNCS share (grant funding) + Grantee share (match funds)

CNCS Share

The amount requested as the CNCS share cannot exceed the maximum cost per MSY (Member Service Year).

Member Service Year = one full-time equivalent member slot

Maximum cost/MSY is set by the AmeriCorps Agency each year.

Grantee Share

Minimum match = 24% for first 3 years

Match requirement increases incrementally, maxing out at 50% in year 10.

Sources of match: private, state/local, federal

Types of match: cash or in-kind

Examples of match: local foundation grants, in-kind donations, state and federal grants, agency general revenue, service site fees

BUDGET INFORMATION

Alternative Match Schedule

Alternative matching requirements increase to 35% instead of 50%.

Must demonstrate that the program is located in:

- A rural county OR
- A severely economically distressed community

Match Waiver Request

To request a match waiver, grantee must demonstrate four criteria:

1. A lack of resources at a local level
2. The lack of resources in your local community is unique or unusual
3. The efforts you have made to raise matching resources
4. The amount of matching resources you have raised or reasonably expect to raise



NEXT STEPS

- Develop your idea
 - What is the community need?
 - How will you address it with AmeriCorps?
 - Gather data and evidence to support your idea
- Organize any community partners
- Review past NOFO and application guidelines
- Connect with the MCSC's AmeriCorps staff
- Review timeline information on MCSC's website

FOR QUESTIONS OR MORE INFORMATION

<https://www.michigan.gov/mcsc>

LEO-MIAmeriCorps@michigan.gov

